



## Head of Religious Studies

*MPR/UPR, TLR2a £3,527*

**Sir Roger Manwood's School**



*A friendly and dynamic mixed grammar school in Kent where staff and students thrive.*



# Welcome

We are looking for an outstanding Head of Religious Studies to lead the department in its next phase. The successful candidate will be an ambitious individual keen to take the next step in a supportive and aspirational environment, and be able to teach Religious Studies to A Level.

This is a rare opportunity to take on a key leadership role within one of Kent's most respected grammar schools, set within beautiful, tranquil grounds in the historic town of Sandwich.



### **Why Sir Roger Manwood's School?**

Founded in 1563, Sir Roger Manwood's School blends centuries of tradition with modern, forward-looking educational thinking. Our guiding principle, "Excellence in All", underpins everything we do – academically, pastorally and professionally.

#### **A truly exceptional setting**

Our school is located on a picturesque and expansive site, offering a calm, reflective atmosphere that supports learning, wellbeing and professional fulfilment.

#### **A culture of academic ambition**

Pupils at Manwood's are motivated, articulate and enthusiastic learners, who value ideas and intellectual challenge.

#### **Supportive, professional staff community**

Staff at Manwood's work within a warm, respectful and professional culture. Collaboration, mentorship and continuous development are central to our ethos.

#### **An exciting time to join**

With a renewed strategic focus on curriculum excellence, teaching and learning, and staff development, this is a superb moment to embark on – or extend – your leadership journey at Manwood's.



## Religious Studies department

The Religious Studies Department consists of two teachers. The department is mutually supportive, sharing in the responsibility for the progress of all the pupils in its care. GCSE results are consistently strong and pupils in the Sixth Form make excellent progress at Religious Studies A Level.

At Key Stage 3, the Religious Studies is taught in mixed ability groups, pupils in Years 7 -9, have two one-hour periods per fortnight. The curriculum is based on the Kent Agreed Syllabus; with major worldviews being the focus in Years 7 -8, Year 9 study philosophy, ethics and non-religious belief systems.

Religious Studies at GCSE is a popular option subject, from September we will have two groups in Year 10 and Year 11. The GCSE Specification is AQA (8062) with Christianity and Islam and Thematic Studies. The course content is currently split between the two subject teachers, so GCSE pupils receive lessons with both subject specialists. Pupils receive five lessons across the two-week timetable.

The A level specification is OCR (H753) Philosophy, Ethics and Developments in Christian Thought. Students have nine one-hour periods in Year 12 and Year 13. Both current Religious Studies teachers share responsibility for delivering the different course components. Pupils in the Sixth Form engage well with the A level and are continuously encouraged to become independently critical thinkers. Pupils in Key Stage 5 have the opportunity to become subject prefects, a role which supports the department promote leadership skills development.





## Job Description

Sir Roger Manwood's is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

As Head of Religious Studies, you will:

- Provide inspirational leadership to your department.
- Shape and refine a rich, challenging and engaging Religious Studies curriculum, which celebrates diversity.
- Drive high standards of teaching, learning and assessment across all key stages
- Embed an impactful assessment and marking policy
- Work alongside SLT to be relentless in wanting the best opportunities and learning for all pupils
- Quality assure standards of behaviour for learning across the department
- Play a visible role in the wider life and leadership of the school
- Champion a love of Religious Studies across the school community

The full job description is provided separately to this pack.



## Person Specification

### Teaching & Learning

- possess and demonstrate excellent and up to date subject knowledge underpinned by a good honours degree in either Religious Studies or a related degree
- possess a postgraduate teaching qualification (including QTS)
- demonstrate outstanding teaching practice at Key Stages 3, 4 and 5, including having high aspirations for their students
- able to teach Religious Studies to A Level and, ideally, Further Religious Studies

### Pastoral

- demonstrate the ability to lead, inspire, motivate and support pupils in their learning
- develop positive and professional working relationships with pupils and parents
- demonstrate the ability to create positive rapport with students
- be an energetic and supportive form tutor

### Extra Curricular

- be willing to positively contribute to the extra-curricular life of the department and school, including running lunch time sessions, competitions and overseas visits

### Professionalism

- be able to evidence relevant professional development
- be willing to assist in the development of the department and in the creation of new schemes of work
- demonstrate an ability to work as part of a team in a successful and dynamic department
- demonstrate excellent ICT, organisational and administrative skills
- be confident and competent in relevant Health & Safety matters
- demonstrate high levels of personal and professional integrity
- present themselves to the highest standards of personal presentation
- communicate effectively both orally and in writing to a variety of audiences
- be able to work flexibly, demonstrating an ability to be proactive, and self-directive while remaining positive and energetic
- be committed to their own professional development
- have the ability to inspire and motivate students
- be committed to the values of Sir Roger Manwood's School



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