



Sir Roger Manwood's School

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Head of Religious Studies

Sir Roger Manwood's School, Sandwich, Kent

MPR/UPR, TLR2a £3,527

Start date: September 2026

Sir Roger Manwood's School is seeking to appoint an outstanding and inspiring Head of Religious Studies to lead this vibrant and successful department at an exciting point in the school's journey.

This is a rare opportunity to take on a key leadership role within one of Kent's most respected grammar schools, set within beautiful, tranquil grounds in the historic town of Sandwich.

Why Sir Roger Manwood's?

Founded in 1563, Sir Roger Manwood's School blends centuries of tradition with modern, forward-looking educational thinking. Our guiding principle, "Excellence in All", underpins everything we do – academically, pastorally and professionally.

A truly exceptional setting

Our school is located on a picturesque and expansive site, offering a calm, reflective atmosphere that supports learning, wellbeing and professional fulfilment.

A culture of academic ambition

Pupils at Manwood's are motivated, articulate and enthusiastic learners, who value literature, ideas and intellectual challenge.

Supportive, professional staff community

Staff at Manwood's work within a warm, respectful and professional culture. Collaboration, mentorship and continuous development are central to our ethos.

An exciting time to join

With a renewed strategic focus on curriculum excellence, teaching and learning, and staff development, this is a superb moment to embark on – or extend – your leadership journey at Manwood's.

The Role

As Head of Religious Studies, you will:

- Provide inspirational leadership in your department
- Shape and refine a rich, challenging and engaging Religious Studies curriculum, which celebrates diversity.
- Drive high standards of teaching, learning and assessment across all key stages
- Embed an impactful assessment and marking policy
- Work alongside SLT to be relentless in wanting the best opportunities and learning for all pupils
- Quality assure standards of behaviour for learning across the department
- Play a visible role in the wider life and leadership of the school
- Champion a love of Religious Studies across the school community

The post would suit an experienced Head of Religious Studies, or an ambitious teacher ready to take the next step in a supportive and aspirational environment.

The Ideal Candidate

We are looking for a leader who:

- Is an excellent classroom practitioner with a passion for Religious Studies
- Has the vision and interpersonal skills to motivate staff and pupils alike
- Is committed to inclusive excellence and high expectations for all
- Embraces Manwood's values of Responsibility, Respect, Resilience, Compassion and Creativity...and has a sense of humour.

What We Offer

- The opportunity to work with enthusiastic, well-behaved and highly capable pupils
- A collegiate, supportive and forward-thinking staff body
- High-quality professional development and leadership support
- The opportunity to lead Religious Studies in a school that truly values the subject

- A school ambitious to embed 'excellence in all'
 - A working environment that combines beauty, calmness and intellectual energy
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Please note that all references will be taken up before interview as per our Safer Recruitment Policy.

The School does not offer sponsorship for overseas applicants who require it for employment in the UK.

For further details and a downloadable application form please visit the vacancies section of the school website (www.manwoods.co.uk) or contact the Head's PA, Mrs Robinson, on hrrecruitment@srms.kent.sch.uk or 01304 610206. Any offer of employment will be subject to receipt of two satisfactory references and a DBS Enhanced Disclosure.

CLOSING DATE: 19th May at Midday

INTERVIEWS: the school reserves the right to interview as applications are received

SHORTLISTING: Only candidates who are shortlisted will be contacted

Sir Roger Manwood's School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Due to its Safer Recruitment Policy, the School will take up references before interview.

Visit Us

Visits to the school are warmly encouraged. Experiencing the atmosphere of Sir Roger Manwood's School first-hand is often the best way to appreciate its distinctive character, sense of community and academic ambition.

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The school reserves the right to interview candidates earlier than the published application deadline.