

Sir Roger Manwood's School



Careers Guide 2022-23

For Students, Parents & Guardians

Engage...Explore...Excel...



Welcome to the SRMS careers guide:

Dear Student, Parents & Carers

As a way of keeping in touch and to support your CEIAG (Careers, Education, Information, Advice & Guidance) at home, we have created this booklet of useful websites and information to help you and your parents/carers to research your education and career options together with information on lots of other career-related topics.

The following are responsible for the Careers Education curriculum at SRMS:

Ms A Pujadas-Telmon – Senior Assistant Headteacher and Careers Lead

Miss K Borg – Curriculum Access Manager & Careers Administrator
Careers@srms.kent.sch.uk / 01304 610200

Mr John Handley – Independent Careers Advisor from EBP Kent
Mr Handley visits the school once per week.

Mr A Nagle – Link Governor for Careers

In year 10, all students are offered an appointment with Mr Handley. However, we aim to provide several appointments over a whole school career (year 7-13). Appointments are available on request at any stage.

Please join the careers class on Google Classroom where you will find lots of information about events, universities, job fairs etc. Please email Miss Borg with any queries.

You can also find further information on the school's website and the careers policy.

We hope you find this booklet both informative and enjoyable. Should you need any further support, we are here to help—please contact our careers administrator at Careers@srms.kent.sch.uk



unifrog



Unifrog – The Complete Destinations Platform

Dear Parent / Guardian,

In keeping with our commitment to provide students with outstanding careers guidance and tailored support when choosing their next step after school, we will now be using Unifrog; an award-winning, online careers platform. All students in Years 7, 8, 9, 10, 11, 12 and 13 now have access to this excellent website.

Unifrog brings into one place every undergraduate university course, apprenticeship, and college course in the UK, as well as other opportunities, such as School Leaver Programmes, MOOCs and every college at Oxford and Cambridge. This makes it easy for students to compare and choose the best university courses, apprenticeships or further education courses for them. They can also explore exciting opportunities further afield by looking at English taught undergraduate programmes available in Europe and the USA.

Additionally, the platform helps students successfully apply for these opportunities by writing their personal statement, applications and CVs and guiding them through the process, allowing teachers to give live feedback.

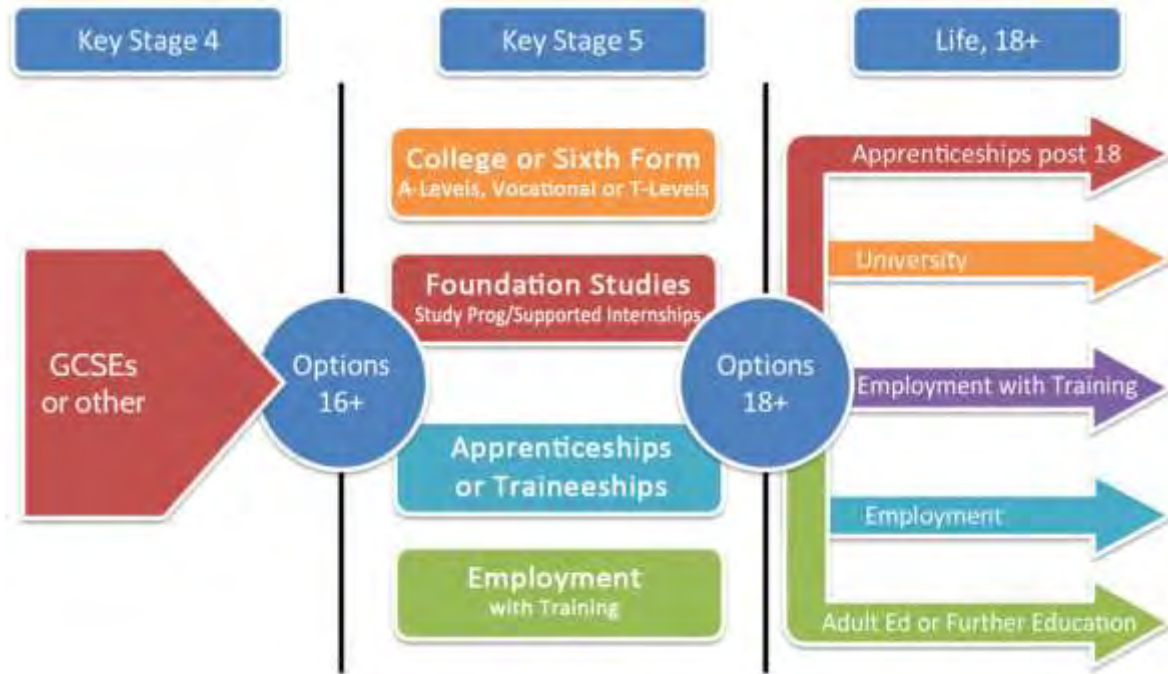
Students access the tool for the first time using a sign-up code which is unique to their form group. They then login using their email address and password and they can do so from any computer, tablet or smartphone. We would encourage you to use the platform with your child so you can support them through the process of deciding their next step. All current students have been enrolled and introduced to Unifrog during Tutorial or PSHCE (Personal Social Health and Citizens Education) lessons.

For more information, go to www.unifrog.org or contact Miss Borg – Careers@srms.kent.sch.uk





Post 16 Options:



In the autumn term of Year 11, you will be given a log in to Kent Choices. Here is the website:

<https://www.kentprospectus.co.uk/>

Kent Choices is a free online prospectus and application system for young people to apply to sixth forms, colleges, training providers and apprenticeships.

You can find lots of information throughout the site that will support you in making the best decision for your future, while also highlighting the skills you need to succeed post-16.

Another useful link is the Kent County Council website for more information and vacancies for the end of Year 11:

[College, sixth form, employment and training - Kent County Council](#)



Other online resources available:

GCSE POD

An online resource we use at SRMS. An extensive support to the curriculum which is available to all students. Covers all curriculum topics with short 'pod' videos including careers, opportunities and pathways. Every student has a log in for GCSE Pod.

www.gcsepod.com

BBC BITESIZE

<https://www.bbc.co.uk/bitesize/careers>

Whether you're deciding what to study, taking your exams, planning a career, or just curious, we're here to explain the world of work, with advice from people who've found the right path for them.

START

Once registered (for free), build your profile by identifying which skills and qualities you are strongest in; these are then "matched" to jobs you maybe suited to in the future. You can also investigate careers, watch videos, get great advice, and find out about employers and work experience opportunities in your area.

www.startprofile.com

NATIONAL CAREERS WEBSITE

This site contains hundreds of different job profiles, each with further links to explore and labour market information for each role and sector.

<https://nationalcareers.service.gov.uk/>

SUCCESS AT SCHOOL

Useful website exploring how subjects link to careers in the future. Various articles to explore what is possible.

www.successatschool.org

ICOULD

Explore different roles and search by subject areas to find out where your choices could take you. Complete the personality quiz called "the buzz quiz" to see if your personality is a good fit with different occupations. This is useful for some students but not the only way to decide on your future choices.

www.icould.com





PROSPECTS

Explore jobs in different career sectors.

<https://www.prospects.ac.uk/job-profiles/browse-sector>





Year 7 and Up

UCAS

Considering your future options.

<https://www.ucas.com/further-education>

CAREERSBOX

Find out what different occupations are like by listening to and watching people who do them.

www.careersbox.co.uk

LIFESKILLS CREATED BY BARCLAYS

LifeSkills provides educators with access to free online interactive resources, curriculum linked lessons and work experience opportunities and includes lessons adapted for students with SEND. Commended by the City and Guilds LifeSkills provides educators with access to free online interactive resources, curriculum linked lessons and work experience opportunities.

<https://barclayslifeskills.com/educators/>

MY CAREER SPRINGBOARD

This is divided into two main sections: The Career Test and the CareerExploration Tool. In tandem, these two interactive tools allow students to find some career inspiration and gain an insight into their different career options.

www.mycareerspringboard.org

HOW TO BECOME

Offers detailed advice on how to access a range of sectors.

www.how2become.com

WILL A ROBOT TAKE YOUR JOB?

A quiz written by Oxford University and Deloitte exploring which jobs may be taken over by technology in the future.

www.bbc.co.uk/news/technology-34066941

SECTOR INSIGHT

Excited at prospect for working in Television? Want to learn more about how factual TV programmes are made? Serious about getting a job in the MEDIA? Then sign up to Channel 4's OPEN 4 and keep current with all the latest info.

<https://careers.channel4.com/>





Year 10 & 11

RUSSELL GROUP GUIDELINES FOR A LEVEL CHOICES

Competitive Uni courses - 'Informed Choices' for A level study.

<https://www.informedchoices.ac.uk/>

THE UNI GUIDE

Find out how GCSEs affect your future choices and studies.

<https://www.theuniguide.co.uk/advice/gcse-choices-university/how-important-are-my-gcse-grades>

UTCs AN ALTERNATIVE GUIDE TO SIXTH FORMS

What are UTCs (University Technical Colleges)? Click on link to find out more –

<https://www.utcolleges.org/>

NEW T LEVELS

Started in 2020 - but fully implemented by 2021

<https://www.tlevels.gov.uk/>

VOCATIONAL QUALIFICATIONS

<https://successatschool.org/>

YOUTH EMPLOYMENT UK

A not for profit social enterprise organisation tackling youth unemployment.

<https://www.youthemployment.org.uk>

VOLUNTEERING

Look at this site as it has masses of opportunities - good for DofE, CVs and personal statements - in fact good for you!

<https://www.kent.gov.uk/leisure-and-community/volunteering>





APPRENTICESHIPS

APPRENTICESHIPS or TRAINEESHIPS - everything you need to know

<https://www.gov.uk/government/collections/traineeships--2>

The Apprenticeship Scheme is strictly controlled by the government. You have to apply through the UK.GOV site – time to get acquainted.

<https://www.gov.uk/apprenticeships-guide>

Gives live apprenticeship vacancies, organised by sector or area. Also offers plenty of advice on making applications.

www.allAboutApprenticeships.co.uk

The National Apprenticeship Service website provides general advice and information about apprenticeships. Also advertises current vacancies.

<https://www.gov.uk/topic/further-education-skills/apprenticeships>

Displays current apprenticeship and school leaver programme opportunities, to the latest school leaver job news, and gives career journey advice.

www.allaboutschoolleavers.co.uk

ARMY, NAVY, RAF & MERCHANT NAVY

If you're 16 or 17, you'll start your Army training at the Army Foundation College, Harrogate. 98% of soldiers enrol on an apprenticeship, making the Army one of the largest apprenticeship programmes in the UK. Find out more details via this link.

<https://apply.army.mod.uk/>

The Royal Navy HUGE range of opportunities Including a DEGREE APPRENTICESHIP in MARINE BIOLOGY or a Musician and so many more roles.

<https://www.royalnavy.mod.uk>

The Royal Air Force maintains an operational fleet of various types of aircraft, described by the RAF as being "leading-edge" in terms of technology. This largely consists of fixed-wing aircraft, including those in the following roles: fighter and strike, airborne early warning and control, intelligence, surveillance, target acquisition, and reconnaissance (ISTAR), signals intelligence (SIGINT), maritime patrol, air-to-air refuelling (AAR) and strategic & tactical transport.

<https://recruitment.raf.mod.uk/>

The Merchant Navy

A non-military service, the Merchant Navy is part of a global economy that impacts our daily lives from the food we eat to the things we own and use every day.

<https://careersatsea.org/merchantnavy/>



Sector info Apprenticeships HEALTH CARE

The NHS is creating 100,000 apprenticeships! Areas include NURSING, HEALTHCARE, BUSINESS ADMIN and ACCOUNTING

<https://www.gov.uk/government/news/new-nhsapprenticeships>





WORK EXPERIENCE & VOLUNTEERING - BOTH COUNT!

Log into your Unifrog account to see online clips.

www.unifrog.org

JOB APPLICATIONS

This site has useful videos, demonstrating how to complete the online applications for many top companies in the UK, as well as providing detailed information on salaries and interviews. Application forms can be printed off directly from this site.

www.jobapplications.co.uk

Lots of information about specific sectors as well as advice on how to create a CV and prepare for interviews.

<https://careers.telegraph.co.uk/>

SECTOR INFORMATION - SPORT

Think of the mass of possibilities there are in the very exciting SPORT sector and have a look at this really informative site

www.careers-in-sport.co.uk

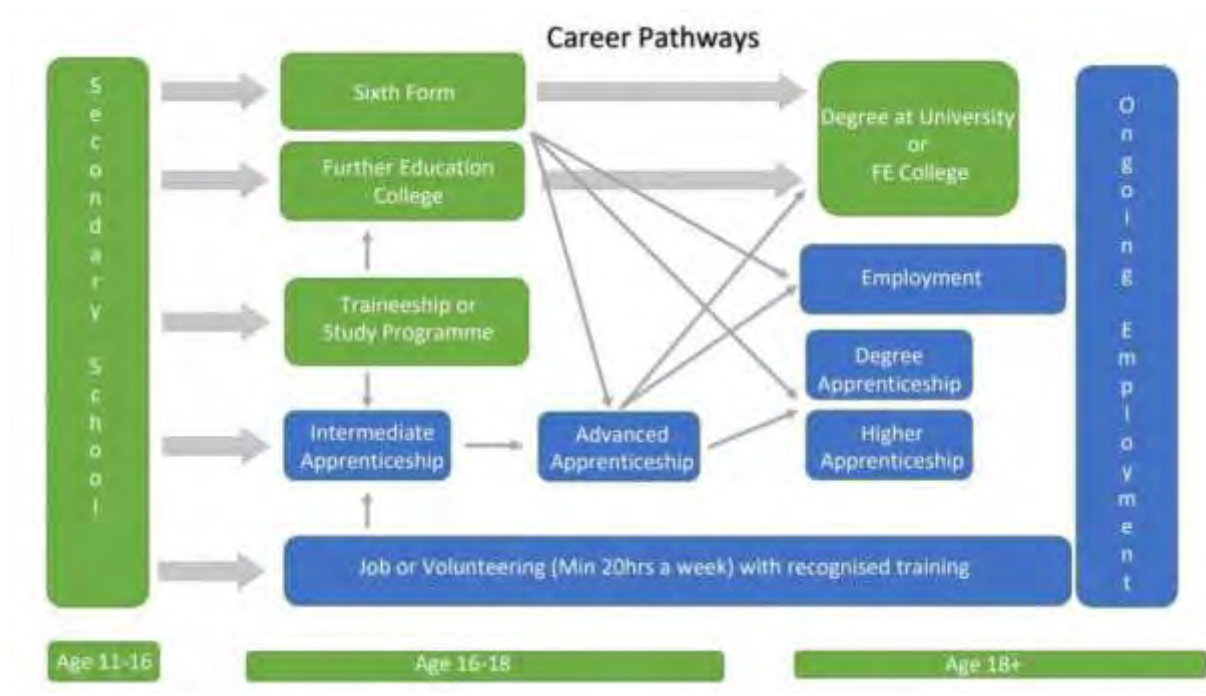
SUBJECT IN A BOX

Subject in a box, provides insight into degree level study with engaging curriculum linked lessons suitable for Key Stage 4 level learning. Developed by Loughborough University.

<https://www.lboro.ac.uk/study/he-unboxed/subject/>



Post 18 Options:





Year 12 & 13

Choose your future

Information about university courses on offer, also the Stamford test to help with ideas about subjects to study.

www.ucas.com

The Russell Group

Represents 24 leading universities, source of careers information and advice including 'informed choices' a downloadable guide to making post 16 choices.

www.russellgroup.ac.uk

Areas you could access after a particular degree

Find out about graduate jobs, postgraduate study, advice about work experience, internship opportunities and graduate careers.

www.prospects.ac.uk

Contextual offers

Many universities offer 'contextual offers' (often a grade or 2 below the usual entry requirement) and this can depend on varying factors - always worth checking out. Here are two examples:

<https://www.ucl.ac.uk/prospectivestudents/undergraduate/application/entry-requirements/access-uclcontextual-offers>

<https://www.cardiff.ac.uk>

Study History at UCL

UCL offers 'contextual' offers to those applying to study History (with the option of a language). You can check whether this applies to you via the link – it's more about postcode and school than family income etc.

<https://www.ucl.ac.uk/prospective-students/undergraduate/application/entry-requirements/access-ucl-contextual-offers>

University Tasters

The best way to find out if a course will be right for you is to try a taster - this can be just a day or 3 or 4 days. This is a good site to search for ideas and sign up. These will be FREE.

<https://www.unitasterdays.com/>





NEW degree courses each year

Every year many universities introduce new degree courses which makes it so important to research widely before beginning to make any decisions at all. For example, Cardiff - a top 30 university - is offering a BSc in Physical Geography which is very likely to be in response to the challenges and opportunities due to CLIMATE CHANGE.

<https://www.cardiff.ac.uk/study/undergraduate/courses/2021/environmental-geography-bsc>

Are you struggling with your Personal Statement?

The Student Room has a huge list of sample statements to inspire you.

<https://www.thestudentroom.co.uk/university/personal-statements/using-the-personal-statement-library>

Study in Europe

Lots of info for lots of countries.

<https://www.studyineurope.eu/>

Making your EPQ really count!

If you get an A in your EPQ, some universities will drop your offer by a grade so you could be applying for Medicine with an offer of ABB and an A in your EPQ - this may suit some of you very well.

<https://qips.ucas.com/qip/extended-project-qualification-epq>

Opportunities and apprenticeships

Opportunities that exist outside of university.

www.notgoingtouni.co.uk

Search Applications for Top Hiring Companies in the UK

This site has useful videos, demonstrating how to complete the online applications for many top companies in the UK, as well as providing detailed information on salaries and interviews. Applications forms can be printed off directly from this site.

www.jobapplications.co.uk

Careers advice

Lots of information about specific sectors as well as advice on how to create a CV and prepare for interviews

jobs.telegraph.co.uk/careers

Apprenticeships with AXA



AXA is a global insurance and healthcare company headquartered in Paris. It employs about 10,000 people in the UK, where it offers home, motor, travel and business insurance, as well as healthcare. AXA UK's apprenticeships cover underwriting to customer service, finance, IT and claims.

<https://jobs.axa.co.uk/early-careers/apprenticeships>

Headstart

Courses offer a thorough 'taste' in a wide range of subject areas.

<https://www.etrust.org.uk/inspire-courses>

Do you really understand Apprenticeships?

Help your child make the decision which best suits THEM by making sure you understand what an Apprenticeship really looks like. Lots of useful info here.

<https://amazingapprenticeships.com/>

A Year in Industry paid placements during a Gap Year

Applications are now open. YINI offers paid placements in the following subject areas: Science (particularly physics), Engineering (all areas), Technology/Electronics, Maths, Business, Finance, IT, HR or Marketing. Between 6-12 months. Fantastic for your CV and for earning money for travels or for uni.

<https://www.etrust.org.uk/yini-register>

Interested in Financial Services?

EY offers PAID WORK EXPERIENCE in its programme called smart Futures. Some eligibility criteria apply so check out the details and apply soon.

https://www.ey.com/en_uk/corporate-responsibility

Looking for VOLUNTEERING opportunities?

VInspired has lots of great ideas for short term, longer or even gap year volunteering.

<https://vinspired.com/>

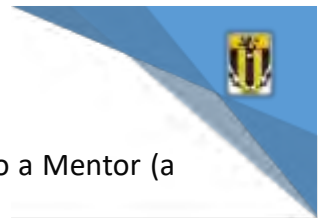
Higher Apprenticeship with Marks and Spencer

Amazing opportunity to join a huge name business. Very thorough rotation apprenticeship which means you get to experience lots of areas of the business to figure out what you are best at! 18 months and a level 4 qualification (equates to first year of uni and you can top this up to achieve a full degree). Apply now to start in Sept 2022.

<https://jobs.marksandspencer.com/>

Do you want advice and help with MEDICINE, VET or DENTISTRY applications?





MEDIC MENTOR offers FREE advice - ring the office (01530417299) to speak to a Mentor (a doctor/dentist/vet) for general application, awards or CV advice!

<https://medicmentor.co.uk/>

Nellie's blog

Nellie has done so many different things since leaving school, during university and beyond. She is a very busy and inspiring young woman.

<https://thirdculturenellie.com>

The Royal Navy HUGE range of opportunities

Including a DEGREE APPRENTICESHIP in MARINE BIOLOGY or a Musician and so many more roles.

<https://www.royalnavy.mod.uk/>

Interested in Economics, Politics, Social Issues, Poverty?

The Legatum Institute is a London Think Tank which produces insightful reports about global poverty. A great way to gain a deeper layer of knowledge.

<https://li.com/>

INFO about Apprenticeships

There are SO many amazing opportunities available now and the landscape of work and education is very different to when you were a teenager. Please remain open-minded about what will suit your child best. Lots of great info here.

<https://amazingapprenticeships.com/>

Looking for a part time job?

Lots of opportunities listed here.

<https://www.savethestudent.org/part-time-student-jobs>

Want to know more about how PARLIAMENT works?

Everything you need to know about THE HOUSE OF COMMONS.

<https://www.parliament.uk/>

The Royal Opera House has amazing Apprenticeships and Work Experience

The ROH has a wide range of career opportunities including Apprenticeships, work experience and jobs. Opera Directing, Scene Painting, Costume, etc.

<https://www.roh.org.uk/about/royal-opera-house/work-here>





Football Business Degrees

UCFB is a specialist university offering everything you need to enter a successful football career - Business, Media, Finance, Marketing, Coaching.

<https://www.ucfb.ac.uk>

Everything you need to know about a career in THEATRE

Loads of great info including funding, courses, ideas etc.

<https://getintotheatre.org/>

Interested in a Sports Scholarship to study in the US?

First Point is about to launch a free online service but it currently offers a fee-paying service - there is lots of info in the link.

<https://www.firstpointusa.com/>

Love Sport and the Business of Sport?

Arsenal Football Club is a partner in a level 3 extended BTEC (value 3 A Levels) which can take you straight into this industry or on to university if you wish.

<https://www.arsenal.com/35153/btec-programme>

Institute of the Arts - Barcelona

This is a very popular music/dance/theatre school in SPAIN. They offer a variety of courses taught in ENGLISH including one year programmes which could be part of an amazing gap year.

<https://www.iabarcelona.com/>



UNIVERSITY PREPARATION COURSES

When applying to university, or being interviewed for one of the most competitive courses, you need to stand out from the crowd and be able to demonstrate that you are passionate about the subject being applied for. You can do this by recounting what magazine and newspaper articles you have read, talk about what TV or other media programmes you have watched, or a lecture or speech you have seen or attended.

In addition, the list below details some free access programmes. Would-be participants have to meet contextual requirements (i.e. live within a certain postcode, be eligible for Pupil Premium, etc) to apply to some of them, but quite often you will fall into these without realising.

Sutton Trust

This charitable organisation is dedicated to raising the number of state school students at the top universities. They offer many programmes, but the main one is their UK summer school. Last year these were held online due to Covid, but usually they give Y12s the opportunity to stay at universities such as Cambridge, Durham or Warwick, and sometimes even give lower grade offers or guaranteed interviews for students who went on the programme. This is the link: <https://www.suttontrust.com/our-programmes/uk-summer-schools/> Applications open each January for the following summer.

Summer Schools

Most of the leading universities run these. These programmes are usually held in person with students staying on campus for a few days. These are just a few examples...

Bath: <https://www.bath.ac.uk/campaigns/discover-bath/>

Exeter University: <http://www.exeter.ac.uk/exeterscholars/>

Oxford: <http://www.uniq.ox.ac.uk/>

Oxbridge application support programme

Both Oxford and Cambridge have an Outreach programme that has close links with the Careers Department at SRMS. As part of our extended careers programme, we aim to visit

Oxford and Cambridge in alternate years. In June 2022, we visited St Hugh's College, Oxford. In Summer 2023 we plan to attend Queens College, Cambridge.





Zero Gravity mentoring

This pairs state school students with undergraduates currently studying the degree they're applying to. They are able to offer personalised personal statement and interview preparation advice.

<https://www.zerogravity.co.uk/>

Headstart courses

Headstart is a well-established national summer school programme organised by the Engineering Development Trust the aim of which is to encourage students to consider careers in technology-based industries. It provides an opportunity for those interested in mathematics and/or science subjects to spend up to a week at university, prior to making their UCAS application. Participants from across the UK are in Y12 and make more informed choices about their degree course and future career as a result of attending. Treated as undergraduates while on campus, they meet senior staff and academics, recent graduates and prospective employers. Headstart is an 'Access Organisation' as defined by the 'Duke of Edinburgh's Award Scheme': this entitles DofE participants to claim credit for Headstart residential courses of four nights or more.

<https://www.headstartcourses.org.uk/>

University YouTube channels

Almost every university now has one of these. They contain examples of lectures, videos by current students about what life is like at the university, and what the course they are on is like. Some departments within universities also run their own channels in addition.

<https://www.youtube.com/user/CambridgeUniversity>

Springpod

They offer lots of free virtual work experience courses where you have the opportunity to talk to industry experts and receive a certificate at the end.

<https://www.springpod.com/>



Unifrog

Don't forget the many videos on this website. It also contains lots of information about how to go about writing a Personal Statement and what different undergraduate courses (and careers) are like.

Courses for Medical School applications

Be very wary of these. Many cost an absolute fortune and are not worth the £100s they cost.

The BMA website is a good starting point. It details the very different types of undergraduate courses that exist, and where these courses can be found:

<https://www.bma.org.uk/advice-and-support/studying-medicine>

The BMA website links to The Medic Portal website, which although a separate organisation is run by doctors and is endorsed by The Royal Society of Medicine. It concentrates on helping sixth form students get into a medical school.

<https://www.themedicportal.com/>





[Alternatives to University](#)

[Advice and guidance for Students, Parents and Carers](#)

<https://www.apprenticeships.gov.uk/influencers/ask-programme-resources#>

The Apprenticeship Support and Knowledge for schools and colleges programme (ASK) This government-funded programme is designed to give schools and other educational establishments across England free support to develop and transform how your students think about apprenticeships. Further information on the full offering can be found in the ASK brochure.

[Apprenticeship Pack for 16-19 year-olds](#)

This workbook is designed for individuals aged 16-19 who might be considering an apprenticeship in the future. The workbook is designed to last 20 hours although some parts take slightly longer or slightly less time to complete. To make the most of this workbook you will need to complete all activities and participate in the discussions with your parents/carers, friends and tutor as instructed at various points throughout this workbook. This workbook has been designed to be very flexible so that you can work through it on your own at a time that suits you and as part of a group or class.

[The essential guide to apprenticeship support](#)

Whilst this guide is directed towards apprentices, the information may also be useful for parents, carers and other groups who offer advice and guidance.

[Amazing Apprenticeships](#) deliver national projects designed to inform and inspire England's students about apprenticeships on behalf of the National Apprenticeship Service. They arrange bespoke support packages for schools and colleges who want to increase awareness of apprenticeships. They create and deliver resources from posters and guides to films and live broadcasts with some of the country's most prestigious employers. Amazing Apprenticeships have a wealth of informative resources, helping to explain apprenticeships whether you are a parent, teacher or thinking of becoming an apprentice yourself.

TEFL – Teaching English as a Foreign Language

With huge demand for English teachers across the globe there are a wide range of opportunities available once you're a TEFL certified teacher. Work in public schools, language centres, summer schools and universities with students of all ages and abilities. Travel to countries such as Spain, Japan, and Italy, or stay right at home and teach English online.

www.Tefl.org





[Careers & Enterprise Company Find an activity provider](#)

This tool allows schools to search for careers activities within their vicinity to fit their own local needs. It will also help them to meet the Gatsby benchmarks e.g. Gatsby Benchmark 7 which states: “By the age of 16, every pupil should have had a meaningful encounter with a provider of the full range of learning opportunities.” The Careers & Enterprise Company invests in careers activity providers across England, helping them to deliver activities with schools and colleges.

[A guide to apprenticeships](#)

This leaflet provides information on the opportunities, progression and benefits of doing an apprenticeship with case studies from real apprentices.

[Apprenticeship Champions](#)

This network consists of over 1000 people working in education and training across England who promote the apprenticeship brand. You can locate your nearest Champion by visiting their website.

[UCAS](#)

Whilst most students associate UCAS with applying to university, UCAS also has a section dedicated to further education, including apprenticeships and traineeships. They provide a breakdown of types of apprenticeships, entry requirements and how to apply. They also include opportunities beyond intermediate apprenticeships for learners wishing to pursue a higher or degree level apprenticeship.

[GOV.UK “Become an apprentice”](#)

This page provides information on how to apply for apprenticeships using GOV.UK’s service, what to do in the event that you are unsuccessful for the apprenticeship and conditions of pay.

[Not going to uni](#)

notgoingtouni.co.uk is now one of the UK's leading websites dedicated to helping school and college leavers make informed decisions about their future by showing the opportunities that exist outside of traditional university, such as apprenticeships, sponsored degrees, diplomas, gap years, distance learning and jobs.





[GetMyFirstJob](#)

GetMyFirstJob provides information and apprenticeship vacancies across a variety of sectors providing opportunities to connect employers with potential apprentices. In addition, they also provide information about traineeships for those who may not yet be ready for an apprenticeship.



Labour Market Information (LMI)

A pivotal component of our careers provision is enabling our students and their parents to have access to career and labour market information (LMI).

This includes information on:

- skills, career pathways and progression routes in the local labour market
- job applications and interviews
- educational institutions, courses, qualifications, entry requirements and costs
- professional bodies
- employment sectors, employers, jobs, salaries and employment trends
- jobs, training and apprenticeships
- job demands and working life
- financial planning.

What we do:

- teach students how to find and process information
- give students access to up-to-date information in a range of different formats, including online software packages
- offer the students first-hand information through encounters with employers and experiences of the workplace

Useful Websites and Information

Use the following websites to search for and find information about a whole range of jobs and industries along with up-to-date Labour Market Information.

<https://kent.startprofile.com/page/home-page>

- take the Buzz quiz to discover your personality and then explore a wide of jobs and sectors.

[100 Top Companies](#) [UK Shortage Occupation list](#)

Students may also find the following information useful; 100 Top Companies UK Shortage Occupation list. Use the Careerometer below to compare labour market information for various jobs.

<https://www.careerpilot.org.uk/information/careerometer>





SRMS SEN (Special Educational Needs)

Provision for Careers

The Department for Education SEND Code of Practice 2015 defines special educational needs (SEN) as:

“A child or young person has SEN if they have a learning difficulty or disability which calls for special educational provision to be made for him or her. A child of compulsory school age or a young person has a learning difficulty or disability if he or she has a significantly greater difficulty in learning than the majority of others of the same age, or has a disability which prevents or hinders him or her from making use of educational facilities of a kind generally provided for others of the same age in mainstream schools or mainstream post-16 institutions.”

Many children and young people who have SEND may have a disability under the Equality Act 2010, which is defined as “a physical or mental impairment which has a long-term and substantial adverse effect on their ability to carry out normal day-to-day activities.” Many young people with SEND face multiple challenges and barriers throughout their education experience.

Broad SEND groupings can be defined as:

- communication and interaction: speech, language and communication needs, autistic spectrum disorder
- cognition and learning: specific learning difficulty, moderate or severe learning difficulty or profound and multiple learning difficulty
- social, emotional and mental health (SEMH) difficulties: behaviour sensory and/or physical needs including visual impairment (VI), hearing impairment (HI), multi-sensory impairment and physical disability (PD)

There are 1.5 million young people with special needs in England; 1.3 million in mainstream schools and over 100,000 young people aged 13-18 in special schools.

The narrative is more complex for young people with SEN.

According to a Mencap study from 2017:

- just 6% of people with learning disabilities are in employment, despite 60% wanting to and being able to be in work
- a job is an opportunity for independence and to forge friendships





Careers Outcomes for Pupils with SEN

The Department for Education SEND Code of Practice 2015 says it is important that young people start to think about their aspirations as early as possible and that from year 9 at the latest, there is help to start planning for a successful transition to adulthood. This includes setting stretching and ambitious outcomes, exploring further education or training that will enable young people to secure paid work and other opportunities for a positive adult life. For students with more complex needs, a coordinated assessment process or education, health and care plan (EHCP), which can continue up to the age of 25, can help set out goals and support needs in relation to:

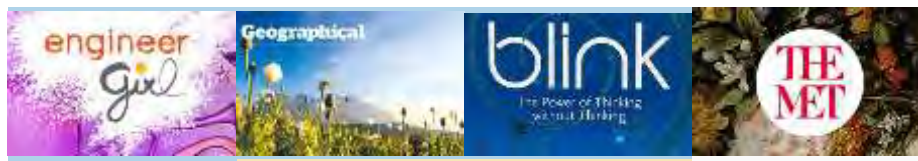
- moving into paid employment and higher education
- independent living
- having friends and relationships and being part of the community
- being as healthy as possible

Young people with SEND are less likely to take exams that employers recognise, such as GCSEs. They also have higher rates of unemployment than other students. Many young people with SEND would benefit from additional career support such as supported internships, apprenticeships and employment, extended workplace interviews, and supported enterprise activities and volunteering. With the right support and encouragement, many of these students can access the broad range of career outcomes available to their peers including apprenticeships, employer training schemes, university or employment.

At SRMS if your child has a SEN and or/EHCP please speak with Miss Borg regarding provisions for the careers curriculum. Each student within this sector will fill in a vocational profile from September 2022.



Engage...Explore...Excel...



Exploring your subject is not just about reading. See a play, watch a film, listen to a podcast! There are resources all over the internet to help you engage with your subject interest and stretch yourself beyond the school syllabus. This is the same for Careers! Make the most of free resources - the school library has various subscriptions such as the 'Economist' for you to peruse and read at your leisure - why not photocopy some articles and take them home? Read the weekly local paper.

Subject teachers will be able to provide you with materials to boost your knowledge. Miss Borg can do the same for careers.

Staircase12, an online hub of resources and information for students thinking about applying to top universities. You will find plenty of ideas here for stretching yourself beyond the school syllabus. explore our [Courses at Univ](#) pages or meet the tutors on our [Academics A-Z](#) pages. You may also want to take a look at Univ's [Study Day](#) programme for Year 12 students; yet another way you can explore your subject beyond school. Check out the [Resource Hub](#) of links for ideas of lectures, podcasts, online courses, articles, blogs and much more. Or explore our specific resources for [Humanities](#), [Mathematical, Physical and Life Sciences](#), [Medical Sciences](#) or [Social Sciences](#).

Why not follow all of the latest news from Staircase12 on [Twitter](#) – or keep up with all things Univ on the College social media channels:

If you want to learn a bit more about why exploring your subject beyond school is important, and see some top tips for going about it, take a look at the [Explore Your Subject](#) page.

Gresham College <https://www.gresham.ac.uk/>

Gresham College has been providing free public lectures since 1597 when Sir Thomas Gresham's vision of a college to bring the 'new learning' to Londoners was realised. Today they carry on Sir Thomas's vision, bringing some of the world's most brilliant minds to speak in fields ranging across the arts and sciences.



Frequently Asked Questions:

1) How can I access careers information at SRMS?

Answer: Miss Borg is the first point of call for careers information. Miss Borg's classroom is A113 & her office is the 'Upper School Office' located opposite. Students and parents can email Careers@srms.kent.sch.uk. You can request an appointment via Miss Borg with an independent careers advisor who visits us once a week. Each appointment is 40 minutes long. There is also a drop in Careers Club every Tuesday with Miss Borg.

2) I am unsure of what subjects to take for GCSE/A Level

Answer: Please speak to your child's Head of School as a first port of call. You can also email Ms Pujadas-Telmon. The school provides a Sixth Form Open Evening in the Autumn Term of year 11.

3) I am worried I have picked the wrong subject to study

Answer: Please speak to your Head of School. They will advise you on how to proceed and your different options.

4) I have absolutely no idea what to do after Sixth form, help!

Answer: This is completely normal. Use the resources available. Log on to your Unifrog account, take the personality quiz as a starting point and it will suggest professions for you. Make an appointment with the careers advisor and spend lunchtime with Miss Borg who can show you an array of resources. Speak with the school's pastoral team, your Head of School and form tutor.

5) Who are Kentchoices and why are they relevant to me?

Answer: This digital platform is run by The Education People on behalf of Kent County Council as their commissioned provider.

Not sure what to do next? Kentchoices will be able to help you make the right choices!

www.kentprospectus.co.uk

In year 11 you will be given, via the school, an individual student log in to the Kent choices website.





6) What is an EPQ?

Answer: An EPQ (Extended Project Qualification) is, to put it simply, an independent project for which you will earn a qualification. This can be undertaken in year 12/13.

7) What about Work Experience?

Answer: Work experience placements take place in Year 12.

8) What is Business Enterprise at SRMS?

Answer: An opportunity for students in year 9 to spend time working in teams to form companies, decide on a product and marketing which is then presented to a panel of external employers to judge a winner.

9) What is the Russell Group?

Answer: The Russell Group's 24 members are world-class, research-intensive universities. They are unique institutions, each with their own history and ethos, but they share some distinguishing characteristics. The 24 include Durham, Edinburgh, Cambridge, King's College, London School of Economics and Political Science, Sheffield and York.

10) What are T Levels and BTECs?

Answer: T-levels are advanced level 3 courses and equivalent to 3 A Levels. They offer a much longer period of industry placement (usually up to almost 3 months) and aimed at students who are very clear on the career path they wish to pursue. The course is a combination of in-class study and work placement.

BTECs are also advanced level 3 courses and equivalent to 3 A-Levels however, they have a shorter work experience period (2 weeks) and are mainly focused on developing key skills during practical sessions in college.





Plan for 2022/23

Years 7 -13

Careers Club - Every Tuesday

Unifrog Form Time - introduction to Unifrog and powerpoints signposting where Miss Borg is located and how Unifrog will help you and what careers guidance is available to you.

Trips - all school trips have an element of careers interwoven into their delivery.

STEM Days - Year 8 & Year 10

Google classroom for each year group - Miss Borg signposts age relevant careers information.

Unifrog - PSHCE lessons

Careers Trips - will be advertised throughout the year. Last year alone we visited, Oxford, NHS Degree apprenticeship fair, EKC Group careers fair, Dover Technical College and William Harvey Hospital.

Year 7 & 8 - group work with the careers advisor in the Summer Term 2023 - 'Introduction to Careers'

Year 9 - group work with careers advisor including introduction and LMI

Year 10-11 - one to one careers appointment

Year 12-13 - second/third/fourth careers appointment if required. Work Experience.

External Speakers planned for 2022/23

Kent Police - PC Ruddock

Medical Students - Miss Mia Lord & Mr Nathan Joseph

Politics - Mr G. Baker

Psychology and Psychotherapy

Law - Mr James Dillon (Partner in local law firm)

Armed Forces Assemblies

STEM, with APS - Mr C. Baldwin

Architecture and Design - Roberts Limbrick

Economics and Business - Mr T. Murphey

Apprenticeships - Apprenticeships Kent & ASK

Construction - Westridge Construction

Degree Apprenticeships & LMI - Mr J Handley from EBP Kent

Degree Apprenticeships within the Civil Service - Mr A. Knight

College Courses - EKC Group





Booked Careers Events this year: (this list will increase as the year progresses)

Autumn - European Osteopathy School visit, Boxley Campus, Maidstone - Upper School & Sixth Form

Spring 2023 - Kent Uni and Apprenticeship Fair - all of year 12 and 13 invited

Spring/Summer 2023 - Business Enterprise for Year 9

Summer 2023 - year 12 - work experience, Oxbridge Trip

Please contact Careers@srms.kent.sch.uk if you would like to support our careers programme

