



Person Specification For Teacher of Biology

The successful candidate will:

Teaching & Learning

- possess a good Honours degree in Biology or a Biology-related degree
- possess a postgraduate teaching qualification (including QTS) or be training for one
- be able to demonstrate excellent and up to date subject knowledge
- demonstrate outstanding teaching practice at Key Stages 3, 4 and 5, including having high aspirations for their students

Pastoral

- demonstrate the ability to lead, inspire, motivate and support pupils in their learning
- develop positive and professional working relationships with pupils and parents
- demonstrate the ability to create positive rapport with students
- be an energetic and supportive form tutor

Extra Curricular

- be willing to positively contribute to the extra-curricular life of the department and school, including running extra-curricular sessions and competitions

Professionalism

- be able to evidence relevant professional development
- be willing to assist in the development of the department and in the creation of new schemes of work
- demonstrate an ability to work as part of a team in a successful and dynamic department;
- demonstrate excellent ICT, organisational and administrative skills
- be confident and competent in relevant Health & Safety matters
- demonstrate high levels of personal and professional integrity
- present themselves to the highest standards of personal presentation
- have an excellent attendance record
- communicate effectively both orally and in writing to a variety of audiences
- be able to work flexibly, demonstrating an ability to be proactive, and self-directive while remaining positive and energetic
- be committed to their own professional development
- have the ability to inspire and motivate students
- be committed to the values and ethos of Sir Roger Manwood's School